AFRICAN BANKING CORPORATION LIMITED

ABC Bank is a leading commercial bank in Kenya that has been in existence for the last 40 years. The Bank is seeking to recruit a dynamic, creative, self-driven and highly motivated experienced professional for the below position.

MANAGER – AUDIT & CONTROLS

Reports directly to the Group Head of Internal Audit & Controls. The incumbent will assist the Group Head of Internal audit & Controls in the development and/or execution of the annual audit plan, strategy, budget, staff training requirements, and innovation initiatives to improve the Bank/department processes.

Manager - Internal Audit & Controls is required to spearhead execution of information systems, operations and Financial audits, both technical and end-user across the ABC Bank Group. He is also required to undertake special investigations, provide advice to the business on a broad range of issues as and when required, and support business growth & process improvements while working closely with other departments and in line with Internal Audit Methodology, processes procedures and time frames.

The incumbent will perform the amongst others the below responsibilities;

- Support the Group Head of Audit & Controls in managing, embedding, and continuously improving the Internal Audit Methodology and Charter in conformity to Audit Standards.
- Contribute to the development and enhancement of the Internal Audit function, including refining methodology, updating the charter, policies and procedures.
- Lead annual risk assessments and develop comprehensive audit plans. Implementing risk-based audit planning and assist the Group Head in evaluating the effectiveness of the audit plan throughout the year.
- Oversee special engagements and monitor the effectiveness of risk management controls to ensure they meet the Bank objectives.
- Provide technical and management guidance to team leaders and auditors through regular internal training sessions, ensuring they are equipped with the necessary skills and knowledge.
- Supervise and review the audit team's work to guarantee quality, adherence to audit standards, and compliance with timelines and methodologies. Conduct peer reviews of working papers, lead documents, and draft reports.
- Lead investigations into allegations of fraud, misconduct, or unethical behaviour. Gather evidence, conduct interviews, and collaborate with relevant stakeholders to resolve issues effectively.
- Oversee the review of the Risk Control Matrix and audit ratings. Perform peer reviews of audit documentation, including working papers, lead papers, and draft reports.
- Manage follow-up audits by tracking the implementation of agreed actions and verifying their completion before closing audit findings. Maintain continuous communication with business units to address any emerging risks.
- Execute additional internal audit duties as assigned by the Group Head of Audit & Controls, adapting to the evolving needs of the department.

Minimum Qualifications, Knowledge and Experience

- University Degree in Business, Accounting, Finance, IT, Banking.
- MBA is an added advantage.
- CPA (K) or ACCA finalist.
- CISA and/or CIA are an added advantage.
- At least 7 years audit experience; preferably 2 years of which are in a banking environment.
- Banking or financial services experience to provide a broad based understanding of the various business units would be an advantage.
- Stakeholder management
- Leadership
- Audit methodologies
- Data Analytics skills
- Technical proficiency
- IT Systems audit exposure.
- The job requires full understanding of all the bank products, policies and procedures. The jobholder must see to it that the policies and procedures in place are being adhered to. Certain issues require consultation with management and other bank officials in order to agree on the most appropriate internal controls. Reports produced must be concise capable of being understood, and at the same time elicit action from the management.
- Auditor is required to perform duties with utmost independence and objectivity while adhering to professional code of ethics stipulated by ICPAK and IIA.
- As per the Bank policies and procedures.

If you believe you meet the above requirements, send your applications to the following address: **recruitment@abcthebank.com** on or before **15th July 2026.** Please put the position applied for as the subject of the email.

- ***Only short-listed candidates will be contacted. Canvassing will lead to automatic disqualification***