



AFRICAN BANKING CORPORATION LIMITED

ABC Bank is a leading commercial bank in Kenya that has been in existence for the last 40 years. The Bank is seeking to recruit a dynamic, creative, self-driven and highly motivated experienced professional for the below position.

SOFTWARE DEVELOPER

Reporting to the Senior Manager – Software Development., the Incumbent will be planning, analysing, designing, developing, testing, implementing and general maintenance of software on the bank's platforms; namely Windows, Linux and Unix platforms, in support of business objectives in operational efficiency, cost management and revenue growth.

The incumbent will perform the amongst others the below responsibilities;

- Develop systems and services using Java, Python, Nodejs, Spring and PostgreSQL
- Design and implement a customer service application for Mobile Banking App, USSD, and Internet banking Services and simplify Banking transactions.
- Integrate and implement SOA services into banking system to allow bank transact on different online channels
- Develop custom device to cloud protocols, RESTful APIs, Microservices as a backend platform
- Implement systems and data security and standardize on strong authentication methodologies across the application.
- Coordinate with internal teams to understand user requirements and design applications to solve business problems
- Develop effective, scalable programs to streamline business processes
- Develop back-end components to improve responsiveness and overall performance
- Improve functionality of existing systems

Minimum Qualifications, Knowledge and Experience

- Bachelors' degree in Computer Science or related degree.
- A certification in software development course At least 3 years of experience using Java, Python or Nodejs
- Knowledge in respective MVC frameworks, object-relational mapping (ORM), RDBMS and SQL
- Good experience in DevOps and containerization, front-end technologies (like JavaScript and HTML5)
- Understanding of microservices architecture and background in RESTful API's and WSDL webservice
- Working experience with the common Software Development Life-cycle methodologies such as Agile, Waterfall etc
- 3 years of experience using a mainstream programming language
- Dependable and honest, with ability of maintaining confidentiality with high level of integrity and professional ethics.
- A conceptual thinker with ability to organize, plan, coordinate, prioritize and deliver projects in time.
- Participates effectively in a team-based information and value sharing environment.

- High client service orientation (internal and external) and initiative to solve problems, decision making, excellent analytical and communication skills – good interpersonal including oral and written communication.
- Has good understanding of the emerging technologies such as Artificial Intelligence, machine learning and Blockchain application development

If you believe you meet the above requirements, send your applications to the following address: **recruitment@abcthebank.com** on or before **8th May 2026**. Please put the position applied for as the subject of the email.

- ***Only short-listed candidates will be contacted. Canvassing will lead to automatic disqualification***