



## **EXCITING CAREER OPPORTUNITIES AT ABC BANK LIMITED**

ABC Bank is a leading commercial bank providing long term careers to deserving professionals. We are seeking to recruit dynamic, creative and self-oriented professional for the following position:

### **HEAD OF ICT**

To lead and direct the provision and delivery of ICT Services throughout the Bank; to develop the service in alignment with overall Group strategies whilst taking into account IT market developments.

As Head of the function, contribute to Banks strategic decision making, leadership and management, participate in corporate initiatives, and represent the Bank in ICT related matters when required.

### **REPORTING TO: GROUP CHIEF EXECUTIVE OFFICER**

#### **Key Responsibilities**

- Lead a team of IT and communications professionals providing strategic direction, develop and implement the ICT strategy and other policy documents, oversee the ICT business change programme and deliver various business critical and support systems to a range of users across the Bank on 24 hours, 365 days a year.
- Oversee the development and delivery of ICT products and services, in accordance with agreed service and performance standards, industry best practice and in alignment with Bank objectives and strategic initiatives.
- Drive the ICT collaborative agenda with the Business units.
- Control and manage capital expenditure and budgets, ensuring expenditure within the ICT function is appropriately managed, based on lean management principles, quality of service commitment and performance management.
- Participate in the company strategic development process.
- Lead on the procurement, supply and negotiation of ICT goods and services for the Bank in conjunction with Projects and Logistics professionals, as appropriate.
- Oversee all people management matters within the function. This includes the development of teams and individuals so as to enhance performance and potential.
- To manage the relationship with all key stakeholders both internally and externally and maintain appropriate communications forums with them.
- To ensure that effective ICT provision is in place to support the needs of the company.
- To maintain an ICT strategy that ensures the Bank is prepared for changes in the nature of its business, ICT, and the needs of the local community.
- Perform such other duties as reasonably correspond to the general character of the post and are commensurate with its level of responsibility.

### **Minimum Qualifications, Knowledge and Experience**

- Bachelor Degree in Computer Science/Engineering, Master Degree in Computer Management/Information Technology/Business Administration or IT related Qualification is an added advantage.

### **Professional Qualifications**

- Professional Certification such as Oracle Certified Professional (OCP), Sun Solaris Systems /Network/Security Administrator, Cisco Certification etc are desirable

### **Level of Experience**

- At least, 5 years of working experience in a Banking Environment in a similar position.
- Ideally more than 5 years professional experience in an ICT environment including delivery of major projects
- Must have at least 3 years Senior Management experience and more than 5 years experience of managing teams of staff.

### **Key Competencies & Skills:**

- Working experience in LAN/WAN environment.
- Working knowledge of UNIX and or Oracle Administration, preferably on Sun Solaris Environment.
- Good management skills of technical support staff.
- Current Knowledge of Computer Hardware and Software trendy.
- Knowledge and skill in basic computer programming, preferably using c/c++, java, Oracle tools (SQL\*PLUS and PL/SQL) and UNIX Shell scripting.
- Influential skills sufficient to motivate staff to achieve results.
- Time management skills sufficient to work in a fast paced environment on broad range of activities.
- Working knowledge of Human Resources policy and procedures.
- Results oriented
- Developed interactive skills sufficient to communicate effectively with all stakeholders.
- Agile and Adaptable.
- Leading others.
- Good Analytical and systematic thinking.
- Liaising with vendors for quotations and supply of equipments and service delivery.

Applications indicating how your experience matches the position requirements and attaching detailed CV indicating current position, salary and names and contacts of three referees should be forwarded to: [hr@abcthebank.com](mailto:hr@abcthebank.com) or [talk2us@abcthebank.com](mailto:talk2us@abcthebank.com) .

***Only short listed candidates will be contacted. Canvassing will lead to automatic disqualification.***